

Position Requirements Document Cover Sheet

Position Number:

Classification (Title, Path-Series-Broadband): NH-xxxx-II

Duty Title:

Employing Office Location: Edwards AFB, CA

Duty Station: Edwards AFB, CA

Org Info (Agency, 1st Div, 2nd Div, etc): DoD, AF, AFMC, AFFTC,

Org & Func Cd:

1st Skill : %

2nd Skill: %

3rd Skill: %

Supervisor's Certification: I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships, and that the position is necessary to carry out government functions for which I am responsible. This certification is made with the knowledge that this information is to be used for statutory purposes relating to appointment and payment of public funds, and that false or misleading statements may constitute violations of such statutes or their implementing regulations.

Immediate Supervisor: (Type or Print)

Title: (Type or Print)

Signature: _____ Date: / /

Higher Supervisor or Manager: (Type or Print)

Title: (Type or Print)

Signature: _____ Date: / /

Classification/Job Grading Certification: I certify that this position has been classified IAW Acquisition Workforce Personnel Demonstration Project broadbanding criteria.

Classification Official: _____ Title: _____

(Type or Print)

(Type or Print)

Signature: _____ Date: / /

COMMUNICATED CCAS REQUIREMENTS:

Period Covered					
Rater/Supv					
Date					
Reviewer					
Date					
Employee*					
Date					

*Signature acknowledges receipt. It does not indicate agreement/disagreement.

I. MISSION/PURPOSE:

II. MAJOR DUTIES: *(Identify major duties. Limit description of major duties to one page. Assign percentages and identify applicable KSAs after each duty paragraph.)*

III. CCAS FACTORS, DISCRIMINATORS, AND DESCRIPTORS: *(These are standardized and may not be edited.)*

This is the entry or developmental stage, preparing employees for the full and independent performance of their work. Specific, clear, and detailed instructions and supervision are given upon entry; recurring assignments are carried out independently. Conducts successive activities with objectives and priorities identified by supervisor or team leader; assistance given on new or unusual projects or situations. Finished work is reviewed to ensure accuracy and technical soundness.

Factor 1. Problem Solving **Level II**

Work is timely, efficient and of acceptable quality. Completed work meets project/program objectives. Flexibility, adaptability, and decisiveness are exercised appropriately.

- Plans and conducts functional technical activities for projects/programs.
- Identifies, analyzes, and resolves complex/difficult problems.
- Independently identifies and resolves conventional problems which may require deviations from accepted policies or instructions.
- Adapts existing plans and techniques to accomplish complex projects/programs. Recommends improvements to the design or operation of systems, equipment, or processes.

Factor 2. Teamwork/Cooperation **Level II**

Work is timely, efficient and of acceptable quality. Personal and organizational interactions exhibit and foster cooperation and teamwork. Flexibility, adaptability, and decisiveness are exercised appropriately.

- Works with others to accomplish projects/programs.
- Uses varied approaches to resolve or collaborate on project/program issues. Facilitates cooperative interactions with others.
- Guides/supports others in executing team assignments. Proactively functions as an integral part of the team.

Factor 3. Customer Relations **Level II**

Work is timely, efficient and of acceptable quality. Personal and organizational interactions enhance customer relations and actively promote rapport with customers. Flexibility, adaptability, and decisiveness are exercised appropriately.

- Guides the technical/functional efforts of individuals or team members as they interact with customers.
- Initiates meetings and interactions with customers to understand customer needs/expectations.
- Interacts independently with customers to communicate information and coordinate actions.

Factor 4. Leadership/Supervision **Level II**

Work is timely, efficient and of acceptable quality. Leadership and/or supervision effectively promotes commitment to mission accomplishment. Flexibility, adaptability, and decisiveness are exercised appropriately.

- Actively contributes as a team member/leader; provides insight and recommends changes or solutions to problems.
- Proactively guides, coordinates, and consults with others to accomplish projects.
- Identifies and pursues individual/team development opportunities.

Factor 5. Communication **Level II**

Work is timely, efficient and of acceptable quality. Communications are clear, concise, and at appropriate level. Flexibility, adaptability, and decisiveness are exercised appropriately.

- Communicates team or group tasking results, internally and externally, at peer levels.
- Writes, or is a major contributor to, management/technical reports or contractual documents.
- Presents informational briefings.

Factor 6. Resource Management **Level II**

Work is timely, efficient and of acceptable quality. Resources are utilized effectively to accomplish mission. Flexibility, adaptability, and decisiveness are exercised appropriately.

- Plans and utilizes appropriate resources to accomplish project goals.
- Optimizes resources to accomplish projects/programs within established schedules.
- Effectively accomplishes project/program/goals within established resource guidelines.

IV. RECRUITMENT KNOWLEDGE, SKILLS AND ABILITIES *(Identify 4 to 6 KSAs):*

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.

V. OTHER SIGNIFICANT FACTS: The checked items below apply to this position:

☐ **Career Program ID:** _____ **Type:** _____

☐ **Subject to Drug Testing Statement**

This position has been designated for drug testing. Its incumbent is subject to random urinalysis testing as a condition of employment.

_____ Tier 1 _____ Tier 1 (SCI) _____ Tier 2

☐ **"Key" Statement**

This is a Key Position. Incumbents must be removed from their military recall status if alternatives for filling the position during an emergency are not available.

☐ **Child Care/Youth Services Statement:** This position is a child care/youth services position subject to background checks in accordance with Public Law (PL) 101-647. This is a condition of employment.

(DIN JPP will be coded with a 4 which indicates a Child Care Background check is required.)

☐ **Financial Disclosure Statement:**

Employee must, within 30 days of assuming this position and by 31 October annually thereafter, file an SF-450, "Confidential Financial Disclosure Report." Employee is required to attend annual ethics and procurement integrity training. (DIN SAJ will be coded AA if required.)

☐ **APDP Statement:**

☐ This position is designated a **NON-CRITICAL** APDP position.

Function: _____ Level Required: _____

☐ This position is designated a **CRITICAL** APDP position.

Function: _____ Level Required: _____

This is a Critical Acquisition Position. Unless specifically waived by the appropriate Component official, (i.e., the Director of Acquisition Executive, or the Service Secretary) or if the employee is "grandfathered" under 10 USC 1736(c)(1), the following are statutorily mandated requirements (Reference: 10 USC 1733 and 1737):

- (1) Selectee must be a member of an Acquisition Corps at the time of appointment;
- (2) Selectee must execute, as a condition of appointment, a written agreement to remain in Federal service in this position for at least three years. In signing such agreement, the employee does not forfeit any employment rights, nor does such an agreement alter any other terms or conditions of employment.

☐ **Commercial Drivers License Requirement:** This is a condition of employment.

(DIN Y10 will be coded Y if required.)

☐ **Environmental Duty Pay or Hazardous Pay Differential Situation**

☐ **Physical Required:** This is a condition of employment. (State reason such as: Due to heavy lifting; extended periods of standing, stooping, kneeling, etc.)

☐ **Subject to Temporary Duty Assignments (TDY):** Approximately _____ days per year.

☐ **Other:** Explain:

Supv Level:

Job Share:

Sensitivity:

Target Broadband Level:

Emergency Ess:

Key Position:

Reason for Submission:

Remarks:

BUS Code:

Comp Level:

FLSA:

Drug Test:

OPM Functions Code:

Mobility:

Previous PD Number: